

A guide to gender equality and women's empowerment in the *Addis Ababa Action Agenda*

- The opening paragraph expresses strong political commitment and determination for gender equality and women's empowerment, paragraph 1: **We, the Heads of State and Government ... commit to respecting all human rights, including the right to development. We will ensure gender equality and women's and girls' empowerment.**
- Women being excluded from the world economy is recognized, paragraph 4: **Women, representing half of the world's population, as well as indigenous peoples and the vulnerable, continue to be excluded from participating fully in the economy.**
- Transformative Financing for gender equality and women's empowerment agenda in the AAAA, underlining key gender equality messaging, paragraph 6: **We reaffirm that achieving gender equality, empowering all women and girls, and the full realization of their human rights are essential to achieving sustained, inclusive and equitable economic growth and sustainable development. We reiterate the need for gender mainstreaming, including targeted actions and investments in the formulation and implementation of all financial, economic, environmental and social policies. We recommit to adopting and strengthening sound policies and enforceable legislation and transformative actions for the promotion of gender equality and women's and girls' empowerment at all levels, to ensure women's equal rights, access and opportunities for participation and leadership in the economy and to eliminate gender-based violence and discrimination in all its forms.**

These commitments are reinforced and interweaved into the rest of the text:

- On Domestic resources mobilization, paragraph 21: **Evidence shows that gender equality, women's empowerment and women's full and equal participation and leadership in the economy are vital to achieve sustainable development and significantly enhance economic growth and productivity. We commit to promoting social inclusion...as well as enable women's full and equal participation in the economy, and their equal access to decision-making processes and leadership.**
- Commitment to gender-responsive budgeting, paragraph 30: **We will increase transparency and equal participation in the budgeting process, and promote gender responsive budgeting and tracking.**
- Addressing domestic and international private business and finance, paragraph 37: **We will work towards harmonizing the various initiatives on sustainable business and financing, identifying gaps, including in relation to gender equality, and strengthening the mechanisms and incentives for compliance.**
- Commitment to equal rights and opportunities for women and girls in political and economic decision-making and resource allocation, and urging private sector to contribute to gender equality and women's empowerment, paragraph 41: **We are committed to women's and girls' equal rights and opportunities in political and economic decision-making and resource allocation and to removing any barriers that prevent women from being full participants in the economy. We resolve to undertake legislation and administrative reforms to give women equal rights with men to economic resources, including access to ownership and control over land and other**

forms of property, credit, inheritance, natural resources and appropriate new technology. We further encourage the private sector to contribute to advancing gender equality...We support the Women's Empowerment Principles established by UN-Women and the Global Compact and encourage increased investments in female-owned companies or businesses.

- **Financial inclusion of women, paragraph 39: Many people, especially women, still lack access to financial services, as well as financial literacy, which is a key for social inclusion. We will work towards full and equal access to formal financial services for all.**
- **Addressing International Development Cooperation, paragraph 53: We urge countries to track and report resource allocations for gender equality and women's empowerment.**
- **Addressing International trade, paragraph 79: With appropriate supporting policies, infrastructure and an educated work force, trade can also help to promote productive employment and decent work, women's empowerment and food security, as well as a reduction in inequality, and contribute to achieving the sustainable development goals.**
- **Recognizing the role of women as producers and traders, paragraph 90: Recognizing the critical role of women as producers and traders, we will address their specific challenges in order to facilitate women's equal and active participation in domestic, regional and international trade.**
- **International Financial Institutions, paragraph 106: As the shareholders in the main international financial institutions, we commit to open and transparent, gender-balanced and merit-based selection of their heads, and to enhanced diversity**

of staff.

- International migration, paragraph 111: **We reaffirm the need to promote and protect effectively the human rights and fundamental freedoms of all migrants, especially those of women and children, regardless of their migration status**
- International institutions, paragraph 112: **We will strengthen regional, national and subnational institutions to prevent all forms of violence, combat terrorism and crime, and end human trafficking and exploitation of persons, in particular women and children, in accordance with international human rights law.**
- Science, technology, innovation and capacity-building: paragraph 114: **We will promote access to technology and science for women, youth and children.**
- Commitment to promote access to technology and science to women, youth and children, paragraph 115: **It is also critical to reinforce national efforts in capacity-building in developing countries in such areas as public finance and administration, social and gender responsive budgeting, mortgage finance....**
- Science, Technology and Innovation strategies, paragraph 119: **We will scale up investment in science, technology, engineering and mathematics education, and enhance technical, vocational and tertiary education and training, ensuring equal access for women and girls and encouraging their participation therein.**
- Decision to establish a Technology Facilitation Mechanism, paragraph 123: **We decide that the technology facilitation mechanism will be based on a multi-stakeholder collaboration between Member States, civil society, the private sector, the**

scientific community, United Nations entities and other stakeholders...

- **Data, Monitoring and follow up, paragraph 126: We will seek to increase and use high-quality, timely and reliable data disaggregated by sex, age, geography, income, race, ethnicity, migratory status, disability, and other characteristics relevant in national contexts.**